

Nomad Guide School Trainee Commitment Agreement

Participation in any **Nomad Guide School (NGS)** training program requires a shared commitment to professionalism, integrity, and respect for the learning environment, the people within it, and the wilderness areas in which we operate.

By signing this agreement, I acknowledge my responsibilities as a learner and agree to the following terms.

• Professional Conduct and Participation

I commit to conducting myself in a manner that reflects the values and standards of Nomad Guide School. This includes:

- Showing respect toward fellow participants, instructors, assessors, and support staff at all times.
 - Taking an active role in both individual and group learning tasks, contributing constructively to the team.
 - Maintaining a professional attitude in all aspects of fieldwork, classroom learning, and camp life.
 - Using English as the main language of communication during lessons, assessments, and activities.
 - Avoiding behavior that disrupts the group dynamic, training schedule, or the overall learning atmosphere.
 - Taking proper care of all training materials, equipment, and facilities, and respecting property belonging to NGS or partner organizations.
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• Responsibility for Property and Safety

I understand that participation in field-based training carries inherent risks. I will act responsibly to ensure my safety and that of others, and I will respect all operational and safety guidelines.

If I cause damage to NGS vehicles, property, or equipment through negligence or misuse, I accept responsibility for the cost of repair or replacement. I also understand that I may take out personal insurance to cover such situations.

• Integrity and Ethical Behavior

I recognize that honesty, reliability, and discretion are essential traits of a professional guide. I therefore commit to:

- Acting truthfully and transparently in all matters relating to my qualifications, performance, and conduct.
 - Protecting confidential information and operational procedures shared by NGS or its partners.
 - Upholding ethical standards toward wildlife, people, and the environment.
 - Avoiding any form of harassment, coercion, or exploitation, whether verbal, physical, or sexual.
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• Substance Use and Fitness to Participate

I understand that participation under the influence of alcohol or mind-altering substances is prohibited.

Any behavior that compromises safety, learning quality, or the wellbeing of others as a result of substance use constitutes grounds for disciplinary action or dismissal.

• Grounds for Dismissal

I acknowledge that Nomad Guide School may terminate my participation, without refund and with immediate effect, if I:

- Engage in theft, fraud, or misappropriation of property.
- Commit acts of violence, intimidation, or deliberate harm.
- Willfully damage property or equipment.
- Refuse to comply with safety rules, instructions, or reasonable directions from NGS staff.
- Offer, solicit, or accept bribes, or behave in any way that undermines integrity or trust.
- Exhibit any conduct deemed unethical, dangerous, or incompatible with the standards of NGS.
- Engage in any behavior that compromises safety, learning quality, or the wellbeing of others as a result of substance use

If termination occurs, I accept responsibility for arranging and paying for my own transport and departure from the training area.

- **Commitment to the Learning Environment**

I understand that the success of the course depends on mutual respect, collaboration, and professionalism. I will approach challenges with a positive and proactive attitude, contribute to a supportive group environment, and uphold the reputation of Nomad Guide School in all my actions.

- **Acknowledgment**

By signing below, I confirm that I have read, understood, and agree to comply with the terms of this Learning Agreement, and that I accept these conditions as a requirement of participation in the program.

Participant Name: _____

Signature: _____

Date: _____

Instructor / Witness Name: _____

Signature: _____

Date: _____